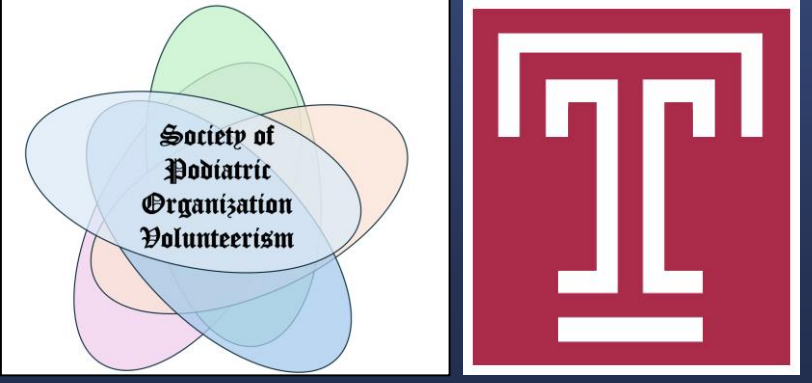
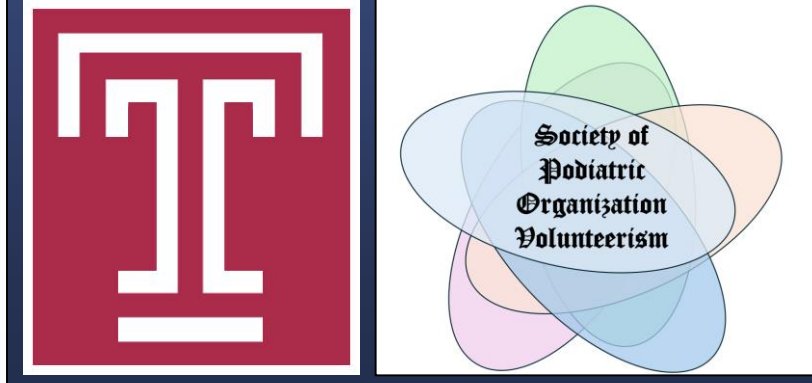


Circles of Volunteerism in the Podiatric Profession: 2023-2024 Large Organization Snapshot

Presented by the Society of Podiatric Organization Volunteerism

Asmaa Ibrahim, DPM¹, Jeneen Elagha, DPM¹, and Andrew J. Meyr, DPM FACFAS²



¹Resident, Temple University Hospital Podiatric Surgical Residency Program, Philadelphia, Pennsylvania

²Professor and Residency Program Director, Department of Surgery, Temple University School of Podiatric Medicine and Temple University Hospital, Philadelphia, Pennsylvania (AJMeyr@gmail.com)*

*Please don't hesitate to contact AJM with any questions/concerns. He's happy to provide you with a .pdf of this poster if you email him.

Statement of Purpose and Literature Review

The Society of Podiatric Organization Volunteerism was founded in 2024 to investigate, recognize, encourage and support the concept of volunteerism throughout the podiatric profession [1-4].

The objective of this investigation was to describe a cross-section of large podiatric national organization volunteers during the 2023-2024 academic year. The specific aims were to 1) investigate multi-organization volunteerism, 2) promote collaboration and cooperation between organizations, and 3) provide a visual representation of large podiatric organization volunteerism.

Methodology

Data was collected predominantly from publicly available information published through individual organization newsletters and websites during the 2023-2024 academic year. For the purposes of this investigation we considered "volunteers" as Doctors of Podiatric Medicine identified by the respective organizations as serving as a committee member or as a volunteer. Students and non-DPMs were excluded from the analysis.

We included volunteers from five national podiatric organizations: American Board of Foot and Ankle Surgery (ABFAS), American Board of Podiatric Medicine (ABPM), American College of Foot and Ankle Surgeons (ACFAS), American Podiatric Medical Association (APMA), and the Council on Podiatric Medical Education (CPME). For a secondary analysis, we also considered professional service positions to include residency program directors, fellowship program directors, APMA House of Delegates participants, and podiatric medical school faculty. Websites were accessed in September of 2024.

-**ABFAS:** A listing and "thank you" to ABFAS volunteers was published in the ABFAS 2023 newsletter (available at: https://issuu.com/abfas1/docs/abfas-2023-newsletter?fr=xKAE9_zU1NQ).

-**ABPM:** A list of ABPM volunteers was provided by the ABPM executive director following an email request in September of 2024.

-**ACFAS:** A listing and "thank you" to ACFAS volunteers was published in Volume 31 (Issue 1) of the ACFAS Update (available at: https://issuu.com/acfas/docs/acfas_update_v30i1-2024-online-final).

-**APMA:** A listing of APMA committee members is available to members on their website (available at: <https://www.apma.org/AboutUs/LeadershipCommittees.cfm#tabs-2>).

-**CPME:** A listing of CPME volunteers was published in the one hundred fourth annual report of the CPME (available at: <https://www.cpme.org/wp-content/uploads/2024/05/CPME-Annual-Report-2023.pdf>).

-**Residency Program Directors:** Program directors from CPME-approved residency programs were identified on the CPME website (available at: <https://www.cpme.org/residencies/list-of-approved-residencies/>).

-**Fellowship Program Directors:** Program directors from CPME-approved and ACFAS-recognized fellowship programs were identified on the CPME and ACFAS websites (available at: <https://www.cpme.org/fellowships/list-of-approved-fellowships/> and <https://www.acfas.org/professional-resources/fellowship-resources/list-of-fellowships-with-acfas-status>).

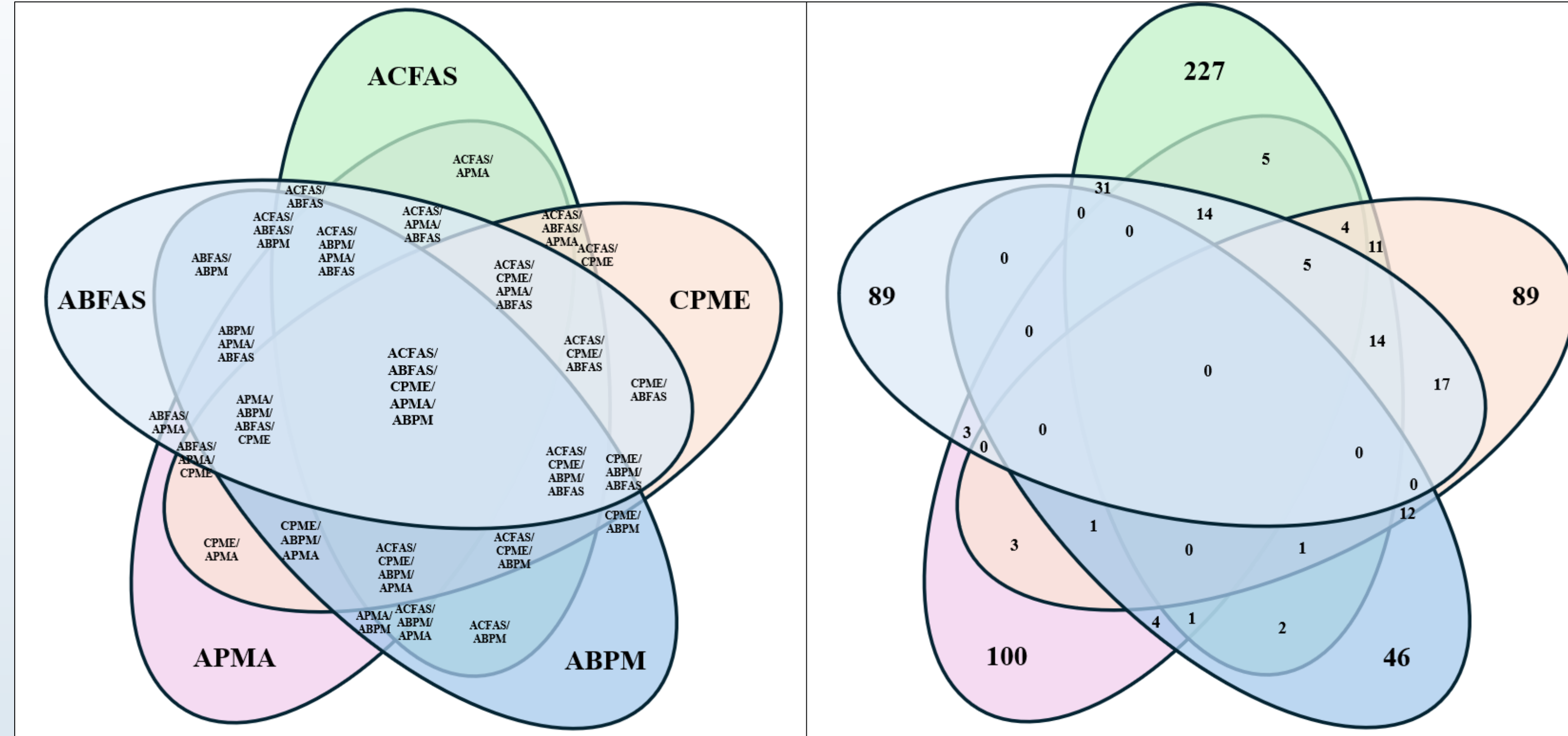
-**APMA House of Delegates:** Delegate and alternate participants from the 2024 APMA House of Delegates were included.

-**Podiatric Medical School faculty:** Individuals listed as full-time faculty on the websites of the 11 colleges of podiatric medicine accredited by the CPME were included in the analysis (available at: <https://www.cpme.org/podiatric-medical-colleges/list-of-podiatric-medical-colleges/>).

Results

We identified 667 individual volunteers recognized by ABFAS (n=162), ABPM (n=67), ACFAS (n=304), APMA (n=128), and the CPME (n=155) during the investigational timeframe. Figures 1 and 2 (right) attempt to visualize the collaboration between volunteers of these organizations with a 5-way Venn diagram.

Tables 1 and 2 (below) further describe multi-organization volunteerism. A total of 12 "All Star" volunteers over this period of time were identified (Table 2 – right).



	ABFAS volunteers	ABPM volunteers	ACFAS volunteers	APMA volunteers	CPME volunteers
ABFAS volunteers	N=162 volunteers	0 (0.0% of ABFAS volunteers also volunteered with ABPM)	47 (29.0% of ABFAS volunteers also volunteered with ACFAS)	11 (6.8% of ABFAS volunteers also volunteered with APMA)	31 (19.1% of ABFAS volunteers also volunteered with CPME)
ABPM volunteers	0 (0.0% of ABPM volunteers also volunteered with ABFAS)	N=67 volunteers	4 (6.0% of ABPM volunteers also volunteered with ACFAS)	6 (9.0% of ABPM volunteers also volunteered with APMA)	14 (20.9% of ABPM volunteers also volunteered with CPME)
ACFAS volunteers	47 (15.4% of ACFAS volunteers also volunteered with ABFAS)	4 (1.3% of ACFAS volunteers also volunteered with ABPM)	N=304 volunteers	17 (5.6% of ACFAS volunteers also volunteered with APMA)	33 (10.8% of ACFAS volunteers also volunteered with CPME)
APMA volunteers	11 (7.0% of APMA volunteers also volunteered with ABFAS)	6 (4.7% of APMA volunteers also volunteered with ABPM)	17 (10.8% of APMA volunteers also volunteered with ACFAS)	N=128 volunteers	11 (7.0% of APMA volunteers also volunteered with CPME)
CPME volunteers	31 (20.0% of CPME volunteers also volunteered with ABFAS)	14 (9.0% of CPME volunteers also volunteered with ABPM)	33 (21.3% of CPME volunteers also volunteered with ACFAS)	11 (7.1% of CPME volunteers also volunteered with APMA)	N=155 volunteers
One-organization volunteers (n=551)	We identified 227 individuals who volunteered only with ACFAS, 89 who volunteered only with ABFAS, 89 who volunteered only with CPME, 100 who volunteered only with APMA, and 46 who volunteered only with ABPM.				
Two-organization volunteers (n=88)	We identified 31 individuals who volunteered with ABFAS/ACFAS, 17 individuals who volunteered with ABFAS/CPME, 12 individuals who volunteered with ABPM/CPME, 11 individuals who volunteered with ACFAS/CPME, 5 individuals who volunteered with ACFAS/APMA, 4 individuals who volunteered with ABPM/APMA, 3 individuals who volunteered with APMA/CPME, 3 individuals who volunteered with ABFAS/APMA, and 2 individuals who volunteered with ABFAS/APMA.				
Three-organization volunteers (n=23)	We identified 14 individuals who volunteered with ABFAS/ACFAS/CPME, 4 individuals who volunteered with ABFAS/ACFAS/APMA, 2 individuals who volunteered with ACFAS/APMA/CPME, 1 individual who volunteered with ABPM/ACFAS/CPME, 1 individual who volunteered with ABPM/APMA/CPME, and 1 individual who volunteered with ABPM/ACFAS/APMA.				
Four-organization volunteers (n=5)	We identified 5 individuals who volunteered with ACFAS/ABFAS/CPME/APMA.				
Five-organization volunteers (n=0)	We identified 0 individuals who volunteered with all 5 organizations.				
All-Star volunteers (n=12)	The Society of Podiatric Organization Volunteerism would also like to specifically recognize our identified 2023-2024 All-Star volunteers (those with volunteerism in at least 4 large organizations and/or professional service positions [residency director, Kimberly Bobbitt, DPM FACFAS (Minneapolis, MN) -Michael Cornelison, DPM FACFAS (Cupertino, CA) -Randy Dei, DPM FACFAS (Milwaukee, WI) -Thanh Dinh, DPM FACFAS (Boston, MA) -Adam Fleischer, DPM FACFAS (Chicago, IL) -Tyson Green, DPM FACFAS (Lake Charles, LA) -Elianne Nasser, DPM FACFAS (Scranton, PA) -Diana Rogers, DPM FACFAS (Gainesville, FL) -Harry Schneider, DPM FACFAS (Boston, MA) -Michael Subik, DPM FACFAS (Lyndhurst, NJ) -Jacob Wynes, DPM FACFAS (Baltimore, MD)				

Discussion

As with any scientific investigation, critical readers are encouraged to review the study design and specific results in order to reach their own independent conclusions, while the following represents our conclusions based on the preceding results. We also never consider data to be definitive, but do think that these results might be worthy of attention and future investigation.

-This investigation aimed to describe volunteerism within large podiatric national organizations during a specific time frame of the 2023-2024 academic year. Our conclusions are intentionally generalized, broad, non-comparative, and supportive of all organizational volunteerism.

---667 individuals were recognized as volunteers by ABFAS, ABPM, ACFAS, APMA and the CPME over this time frame.

---116 (17.4%) of these individuals volunteered with >1 large podiatric national organizations over this time frame.

---We hope the Venn diagrams and tables help illustrate existing collaboration between organizations, as well as demonstrate opportunities for increased collaboration.

---Honestly...we kind of thought it would be cool to try and construct a 5-way Venn diagram.

-The Society of Podiatric Organization Volunteerism particularly recognizes and celebrates the 12 individuals identified as "All-Star volunteers" who participated with at least 4 organizations and/or service positions over this time frame.

-There are certainly some limitations to consider with this project:

----The term "volunteer" is subjective and likely varies from organization-to-organization. The reporting and recognition of volunteers by individual organizations is also variable. Hopefully these results encourage organizations to evaluate their practices and appropriately recognize their volunteers for their contributions.

----This is a cross-section methodology describing a single period of time, and does not demonstrate or describe patterns or trends. However, it is our intention to repeat this project every 2-3 years in order to elucidate potential trends.

----There likely are other important national podiatric organizations with volunteers not included here. If you are a part of an organization that would like to be recognized by our Society, please don't hesitate to send us an email. Our aim is encourage and support organizational volunteerism in all forms.

References

- [1] Shahr H, Yazdani S, Afshar L. Professional socialization: an analytical definition. J Med Ethics Hist Med. 2019 Dec 7; 12: 17.
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- [4] Mun F, Suresh KV, Pollak AN, Morris CD. Professional society opportunities and involvement for early-career orthopaedic surgeons. J Am Acad Orthop Surg. 2023 Feb 15; 31(4): 167-180.